GAN GLOBAL | Shaping Workforces of the Future

GAN NETWORKS

The Global Apprenticeship Network (GAN Global) is a multi-sector alliance that focuses on convening and connecting businesses, governments, and international organisations to promote work-based learning (WBL).

OUR VISION is a future in which all individuals and businesses have the skills and competencies they need to thrive and contribute to society.

OUR MISSION is to support implementation of work-based learning through convening and connecting public and private sectors to build and share knowledge and best practice.

Located in Switzerland, GAN Global has a global presence through its local Networks, established in 16 countries across the world. The GAN Networks embed the GAN concept within the national context so that while the broad aim of facilitating and promoting work-based learning (WBL) is the same, the work programme and ways of working are aligned with the local context and priorities.

Each GAN Network comprises local stakeholders who are committed to work-based learning, most notably private sector representatives. Hosted by national institutions, including employer federations, businesses, government offices and training organisations, they are well placed to raise awareness of WBL and advocate for effective policy and practice in their region.

THE GAN NETWORK MODEL

The GAN Global Secretariat supports the GAN Networks with technical guidance and best practice at the international level while GAN Networks provide the local expertise and implementation capacity. Together, we work on activities to raise awareness of WBL at the country, regional and global level, drawing on and amplifying one another's experience. GAN Global aims to bring the GAN Networks into our donor funded projects, and to support the GAN Networks in their fundraising activities as well as other capacity building activities.

HIGHLIGHTS FROM THE GAN NETWORKS

GUATEMALA

In 2020, GAN Guatemala developed a Business Toolkit, which provides information for organisations looking to implement WBL programs. The toolkit gives context on the opportunities and challenges of WBL, and how WBL programs can help deliver training to young people. Read More

AUSTRALIA, COLOMBIA & NEW ZEALAND

From 2020 to 2021, the three networks participated in the project "Skills for Employability", funded by Microsoft Philanthropies. Based on an assessment of digital skilling policies, we implemented outreach initiatives in each country to enable target populations - especially underrepresented and vulnerable communities - to access digital skills necessary in the changing world of work. Read More

NAMIBIA

GAN Namibia has contributed to the development of a SIFA (Skills Initiative for Africa)-ILO rapid skills assessment tool. This is based on a comprehensive supply and demand survey and identifies skills opportunities existing within the tourism, agriculture and blue economy sectors.

MORE FROM THE GAN NETWORKS
Networks on the GAN Global website

- Websites for GAN France, Australia, New Zealand, Guatemala and Colombia
- GAN Networks publications

- Introductory videos from Costa Rica and Argentina
- Subscribe to the newsletter for regular updates

For more information, please contact Nazrene Mannie, GAN Global Executive Director and Anna Zongollowicz, Head of Programmes

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